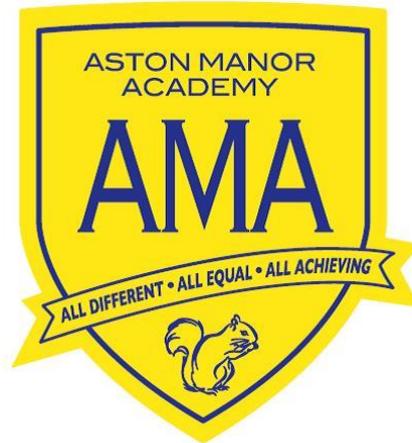


EQUITAS ACADEMIES TRUST



Chilwell Croft
Academy

WEAPONS POLICY

Review Date: September 2018

To be Reviewed: September 2019

Agreed: Headteacher

Policy Lead: Stacey Lander / Neil Turner

WEAPONS POLICY

1. INTRODUCTION

Equitas Academies Trust recognises that from time to time staff are likely to come across some students who may be in possession of a weapon. It is the Trust's responsibility to ensure that students, staff and visitors to each Academy within the Trust are safe in their environment. This policy gives clear guidelines on dealing with weapon related incidents.

Weapons are not allowed in any Academy within the Trust. Possession of a weapon is illegal. All weapon related incidents will be reported to the police.

2. A DEFINITION OF WEAPONS

A weapon is any article made, intended or adapted to be used to cause harm or injury.

Examples of weapons: (this list is not exhaustive)

- knives
- metal bars
- chains
- guns
 - BB Gun
 - replicas
 - pellet
 - potato
 - bullet
- Laser pens
- screwdrivers
- scissors
- any sharp instrument
- ***any instrument / substance / chemical that could be used to cause harm, injury or damage.***

3. CRIME PREVENTION

As part of our PSHE / Citizenship curriculum staff plan and deliver materials aimed at discouraging the use of violence and discouraging involvement in 'gang culture'. Community Police Officers support each Academy and help to explain what weapons are and the legal penalties for possession of weapons.

The Trust acknowledges that a positive ethos helps students to feel valued and part of the community, and in so doing, helps to foster positive self-images which may help students cope better in situations that may lead to violence.

4. SEARCHING

Weapons will be seized, kept in a safe place and handed over to the police.

Equitas Academies Trust

Where there are reasonable grounds to believe that a weapon is being carried the school will carry out a search. The academy will request the pupil's consent; however a search may be carried out by a member of staff (with another senior member of staff present) directed by the Headteacher without consent.

5. WANDING

"Wanding" is the process of manually scanning a person for metallic objects on their person with a "wand" that sounds when in proximity to electromagnetically reflective or metal objects, possibly hidden under person's clothes. The Trust may require pupils to undergo screening by a walk-through or hand held metal detector, even if there is no suspicion of having a weapon and without consent of pupils.

If a pupil refuses to be screened, the school may refuse to have the pupil on the premises. Where this is the case the Trust will exclude the pupil.

6. CONFIDENTIALITY

All young people within Equitas Academies Trust need to feel able to talk to a member of staff about a problem without the fear of being judged or reprimanded. The welfare of young people will always be central to Trust policy and practice with any related problem. Students are encouraged to talk to staff if they have any fears that a violent situation may occur.

The secondary provision within the Trust makes use of the SHARP system, which is a student web based system that allows students the opportunity of communicating with staff in a confidential way.

7. REPORTING PROCEDURES

The reporting procedure ensures that only a limited number of people will be involved in any incident. All incidents will be reported to the Headteacher (***the Deputy Headteacher in the Headteacher's absence***) and the appropriate Assistant Headteacher. If exclusion is considered, then the procedure for this will be put into action by the Headteacher, involving the Trust Board. All incidents will be recorded and passed on to the appropriate body

8. PARENTAL INVOLVEMENT

If a child is found to be in possession of a weapon, or any other article that can be used as a weapon or suspected of being in possession of a weapon then parents / carers will be contacted.

9. POLICE INVOLVEMENT

Both Academies within the Trust maintain strong links with the local community police. It is Trust policy to contact the police if any student is found to be in possession of any type of knife or gun. Other weapon related incidents may also be reported to the Police.

10. DISCIPLINARY RESPONSE

The Trust will consider disciplinary action for the possession of a weapon off-site where the safety of students and staff in school is affected.

Situations that include breaking the Trust rules on weapons will result in punishment. The type of punishment will depend on the exact nature and degree of offence. Permanent exclusions will be considered in any situation when a weapon is brought into any Academy within the Trust. Trustees, Parents / Carers and those involved will be kept informed throughout the investigations.

Date of next review: September 2019