

Health and Safety Statement of Intent

The Board of Trustees and the Headteachers of Equitas Academies Trust consider that one of their primary responsibilities is the provision and implementation of a high standard of health and safety throughout the academies and its business activities.

It is recognised and accepted that the academies shall provide a safe working environment for all academy employees and has a duty of care to all pupils, visitors, contractors and the general public who may be directly or indirectly affected by the academies activities.

All reasonably practicable steps will be taken to fulfil these obligations in accordance with the Health and Safety at Work etc. Act 1974 with particular attention to the Management of Health and Safety at Work Regulations 1999 including any other statutory legislation or regulations in force.

Arrangements will be maintained with employees, parents and trade unions for joint consultations on, and the participation in, the achievement and maintenance of a high standard of health and safety awareness.

The Board of Trustees and the Headteachers of Equitas Academies Trust shall carry out their duties in accordance with the Health and Safety at Work etc. Act 1974 ensuring that:

- a) The academies maintain a suitable and sufficient Health and Safety Policy along with supporting detailed procedures and guidelines;
- b) Competent personnel in health and safety are employed to assist the Academy in fulfilling its obligations;
- c) Procedures for use in case of fire, accidental injury or other emergencies are in place;
- d) Sufficient information, instruction, training and supervision are provided to enable all staff and pupils to carry out their work in a safe manner;
- e) Regular inspections and audits are carried out to ensure that the policy and its associated procedures and guidelines are maintained in accordance with current legislation and regulations;
- f) Procedures exist to identify hazards and risk and the means of controlling such risks;
- g) Health and Safety provision is given equal priority with other areas of Academy business including budgetary requirements;
- h) The Health and Safety Policy and its associated procedures and guidelines including revisions, amendments and training are brought to the attention of all academy employees;
- i) All those individuals who may be affected by the Academy business either directly or indirectly, are given due consideration with regards to health and safety;
- j) Procedures to ensure relevant health and safety issues are embedded within course syllabi at all levels.

Chair of F&GP		Headteacher AMA		Headteacher CCA	
Signature:		Signature:		Signature:	
Date:	May 2019	Date:	May 2019	Date:	May 2019