

Pupil Premium Strategy 2020/2021

ASTON MANOR ACADEMY – THE PUPIL PREMIUM (PP)

The Pupil Premium was introduced by the government to provide funding to support the raising of achievement for disadvantaged students based upon the following criteria:

- Children from low income families who are eligible for free school meals (FSM), Ever 6 (were registered for FSM within the last 6 years)
- Looked after children in care for at least a continuous period of 6 months (LAC) or children who are adopted
- Children from families whose parents serve in the Armed Forces.
- Funding is calculated from the school census

General objectives at Aston Manor Academy

We have high aspirations and ambitions for all our children and we believe that no child should be left behind. We strongly believe that it is not about where you come from but your passion and thirst for knowledge, and your dedication and commitment to learning that make the difference in achievement. The funding is not only used within the curriculum but it is also used to support other interventions beyond the curriculum in an attempt to remove all barriers to progress.

- The pupil premium will be used to provide additional educational support to improve progress and to raise the achievement of disadvantaged students.
- The funding will be used to narrow and close any achievement gaps between these students and their peers.
- Pupil premium funding, along with allocations made from the schools own budget will help ensure this money is spent to maximum effect.
- We will make sure that the additional funding reaches the students who need it most and that it makes a significant impact on their education and lives.
- The academy will thoroughly analyse the achievement data frequently to check whether interventions or techniques are working and will make adjustments accordingly, through our individual pupil tracking data.
- The academy will involve Governors in the decision making and evaluation process.

National Pupil Premium Funding 2020/21

In 2020/21 funding allocations for Pupil Premium are estimated as follows:

Free School Meals/Ever 6:	£261,670 – based on 274 pupils @ £955
Looked After Children (LAC):	£37,520 – based on 16 students @ £2345

Aston Manor Academy Pupil Premium Funding allocation 2020-2021

£514,745 based on 539 pupils out of 757, representing 71.2%

Plans for spending Pupil Premium for 2020-21:

- Additional staffing in Maths, English and Science employed resulting in smaller classes.
- Holiday revision sessions held for Years 10 and 11.
- After school enrichment and revision classes...resources, staffing and equipment.
- Saturday schools to support GCSE English and Mathematics and other subjects.
- Revision guides and work planners purchased in various subject areas and for use with students in Key Stage 3.
- 1 to 1 tuition for PP students in Maths and English.
- Enrichment opportunities in Arts, outdoor education residential, additional music tuition/resources in Science.
- Assessment and examination preparation: resources, revision books, breakfast.
- Intervention including the use of academic mentors.
- Support for PP students whose attendance is a cause for concern (Attendance Officer).
- Support for disadvantaged/vulnerable students: EBN, Counsellors, CoBs, medical needs, transport, hardship support for uniform.
- ICT equipment.
- Learning/support mentoring.
- Careers support and guidance (Careers advisor/co-ordinators to support PP students).
- Rewards and educational trips subsidy.

Key Stage 3 Intervention Plan

This plan is divided into four waves to ensure we are fully meeting the needs of all students, but particularly the students who are in receipt of PP and therefore indicated as being disadvantaged. The plan operates as follows:

Wave 1 - Classroom intervention and differentiation.

Wave 2 - Withdrawal groups. Literacy withdrawal, reading withdrawal, language withdrawal. Such students are withdrawn for short intense small group sessions and then returned to mainstream sessions once progress has been secured.

Wave 3 - Lexia Reading Programme and Sound Training are catch-up programmes for all Year 7 students including those who are in receipt of PP. The programme is delivered through English lessons where books are assigned to students appropriate to their reading age. Assessments take place on-line and are being extended to Year 8 students as a central intervention within our KS3 Literacy Strategies.

Wave 4 - Year 7 enhanced staffing and class sizes. All students, including those identified as being entitled to PP benefit from working in mixed ability groups of no more than 25 students to each teaching group. Although expensive in terms of staffing and time, we believe the outcomes will be positive and manifold.

Enhanced Staffing

Enhanced staffing secured to support the progress and attainment of all students, including those eligible for PP and identified as LAC students.

SEN

Recognising the diagnostic learning needs of our students, a new SEN resource base was re-equipped at the start of the 2012-13 academic year to cater for students requiring emotional, behavioural and educational support. PP students access the SEN base for testing, support and curriculum intervention, all of which are provided by a team of teaching staff, teaching assistants and our SENCO. We employ our own educational psychologist and counsellor to support students experiencing difficulties.

Student Numbers 2020-2021

	NOR	Male	Female	Total PP	% of year group	LAC
Year 7	151	66	85	125	83	1
Year 8	151	63	93	126	84	1
Year 9	151	76	72	142	94	0
Year 10	152	74	78	139	91	0
Year 11	152	73	76	93	61	1
TOTAL	757	352	404	625		3

GCSE Results 2020

	Basics 9-4	Basics 9-5	English 9-4	Maths 9-4	English 9-5	Maths 9-5	A8	Total P8	English Element	Maths Element	EBACC Element	Open Element
AMA 21: All	65%	37%	82%	70%	57%	48%	48.3	0.30	0.15	0.32	0.02	0.65
AMA 21: P Premium	65%	38%	81%	70%	55%	50%	48.3	0.26	0.06	0.34	0.02	0.59
AMA 21: Other	65%	35%	82%	71%	61%	43%	48.4	0.37	0.32	0.30	0.03	0.78
Nat 20: All	65%	43%	77%	71%	61%	49%	46.7	0.00	0.00	0.00	0.00	0.00
Nat 20: P Premium	48%	25%	63%	54%	45%	32%	36.7	-0.45	-0.34	-0.33	-0.41	-0.36
Nat 20: Others	72%	50%	82%	77%	67%	55%	50.3	0.13	0.14	0.13	0.17	0.14